

PERSONNEL SPECIFICATION

MOVING UP FACILITATOR - HORTICULTURE FIXED TERM UP TO 31 MARCH 2014

BASE LOCATION – TO BE DETERMINED

	ESSENTIAL	DESIRABLE
GENERAL EDUCATION	<p>(a) Degree or equivalent in Horticulture or related discipline</p> <p>OR</p> <p>(b) Foundation Degree or equivalent in Horticulture AND 2 years paid experience in the Horticultural industry</p> <p>OR</p> <p>(c) HND / HNC or equivalent in Horticulture or related discipline AND 5 years paid experience in the Horticulture industry</p>	<p>Knowledge of learning disability/ mental ill health</p> <p>Experience of delivering training</p> <p>Experience of behaviours which challenge</p>
EXPERIENCE	<p>Two years' paid relevant experience</p> <p>Participation in staff development and training activities</p> <p>Understanding of Adult Learning</p> <p>Knowledge of planning and evaluation processes</p> <p>Knowledge of Adults with Learning Disabilities</p>	<p>Knowledge of retail and marketing products</p> <p>Skills in the use of computer Technology</p> <p>Knowledge of NVQ/ QCF systems and initiatives</p> <p>Experience in supervision of staff and/or students</p> <p>Experience of cash handling</p>
SPECIAL APTITUDES	<p>Skills in oral presentation</p> <p>Good Interpersonal skills</p> <p>Assessment skills</p> <p>Ability to use initiative</p>	<p>Innovative ideas and actions</p> <p>Motivational skills</p>

CIRCUMSTANCES	<p>✚ Full valid driving licence on application and access to own transport on appointment.</p> <p>If a disability precludes an individual from holding a driver's licence then they should state how they can meet the mobility requirement of the post.</p> <p>Work flexibly</p> <p>Candidates must be willing to volunteer for one event per year in their own time to assist our Service Users or Fundraising Department</p>	
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PLEASE NOTE THAT THE ORGANISATION RESERVES THE RIGHT TO SHORTLIST ON THE DESIRABLE CRITERIA IF NECESSARY.