

PERSONNEL SPECIFICATION

QUALIFIED SUPPORT WORKER THE COURTYARD, CRUMLIN, CO ANTRIM

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<p>All care staff are required to be registered or in the process of registering with the Northern Ireland Social Care Council on appointment. This is a contractual requirement.</p>		
<p>PLEASE NOTE – THE ORGANISATION RESERVES THE RIGHT TO APPLY DESIRABLE CRITERIA, IF NECESSARY</p>		
GENERAL EDUCATION	<p>Good literacy and numeracy skills – to be tested prior to interview</p> <p>Minimum of NVQ Level II in Health and Social Care OR Professional qualification in Social Work in First Level Nursing</p>	
WORK EXPERIENCE	Interest in caring	<p>Supervisory experience</p> <p>Work experience in the caring field</p>
DISPOSITION	<p>Excellent communication skills– both written and verbal</p> <p>Willingness to partake in training</p> <p>Ability to work as part of a team</p> <p>Respect for confidentiality</p> <p>Ability to tolerate stress</p>	Demonstrable interest in learning disability
CIRCUMSTANCES	Availability to work	

unsocial hours and waking nights (if appropriate)

Full valid driver's licence on application and access to own transport on appointment

If a disability precludes an individual from holding a driver's licence, it should be stated how they can meet the mobility requirement of the relevant posts.

Candidates must be willing to volunteer for at least one event per year, in their own time to assist our service users or fundraising department.