

# PERSONNEL SPECIFICATION

## SUPPORT WORKER –RELIEF TRAFFORD AREA, MANCHESTER

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<b>GENERAL EDUCATION</b>	Good literacy and numeracy skills – to be tested prior to interview	NVQ Level II or III in the Health and Care Suite
<b>WORK EXPERIENCE</b>	Interest in caring	Supervisory experience
<b>DISPOSITION</b>	Excellent communication skills – both written and verbal	Work experience in the caring field
<b>CIRCUMSTANCES</b>	Willingness to partake in training	Demonstrable interest in learning disability
	Ability to work as part of a team	
	Respect for confidentiality	
	Ability to tolerate stress	
	Flexibility to work hours to meet the needs of the scheme and service users	Full driver's licence on application and access to own transport on appointment.
	Waking night shifts/sleep in duties where appropriate	
<b>HEALTH</b>	Satisfactory health record	

PLEASE NOTE THE ORGANISATION RESERVES THE RIGHT TO APPLY DESIRABLE CRITERIA IF NECESSARY