

# PERSONNEL SPECIFICATION

## TEMPORARY SUPPORT WORKER-37HPW THE COURTYARD, CRUMLIN, CO ANTRIM

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
<p>All care staff are required to be registered or in the process of registering with the Northern Ireland Social Care Council on appointment. This is a contractual requirement.</p>		
<p>PLEASE NOTE – THE ORGANISATION RESERVES THE RIGHT TO APPLY DESIRABLE CRITERIA, IF NECESSARY</p>		
<b>GENERAL EDUCATION</b>	<p>Good literacy and numeracy skills – to be tested prior to interview</p>	<p>NVQ Level II or III within the Health and Care</p>
<b>WORK EXPERIENCE</b>	<p>Interest in caring</p>	<p>Supervisory experience</p> <p>Work experience in the caring field</p>
<b>DISPOSITION</b>	<p>Excellent communication skills– both written and verbal</p> <p>Willingness to partake in training</p> <p>Ability to work as part of a team</p> <p>Respect for confidentiality</p> <p>Ability to tolerate stress</p>	<p>Demonstrable interest in learning disability</p>
<b>CIRCUMSTANCES</b>	<p>Availability to work unsocial hours and waking nights (if appropriate)</p> <p>Full valid driver's licence on application and access to own transport on appointment</p>	

	<p><b>If a disability precludes an individual from holding a driver's licence, it should be stated how they can meet the mobility requirement of the relevant posts.</b></p>	
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