

# PERSONNEL SPECIFICATION

## TEMPORARY SUPPORT WORKER-39HPW TO COVER A PERIOD OF MATERNITY LEAVE THE COURTYARD, CRUMLIN, CO ANTRIM

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
All care staff are required to be registered or in the process of registering with the Northern Ireland Social Care Council on appointment. This is a contractual requirement.		
PLEASE NOTE – THE ORGANISATION RESERVES THE RIGHT TO APPLY DESIRABLE CRITERIA, IF NECESSARY		
<b>GENERAL EDUCATION</b>	Good literacy and numeracy skills – to be tested prior to interview	NVQ Level II or III within the Health and Care
<b>WORK EXPERIENCE</b>	Interest in caring	Supervisory experience  Work experience in the caring field
<b>DISPOSITION</b>	Excellent communication skills– both written and verbal  Willingness to partake in training  Ability to work as part of a team  Respect for confidentiality  Ability to tolerate stress	Demonstrable interest in learning disability
<b>CIRCUMSTANCES</b>	Availability to work unsocial hours and waking nights (if appropriate)  Full valid driver's licence on application and access to own	

	<p><b>transport on appointment</b></p> <p><b>If a disability precludes an individual from holding a driver's licence, it should be stated how they can meet the mobility requirement of the relevant posts.</b></p>	
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