

# PRAXIS CARE STAFF SURVEY 2011 KEY FINDINGS

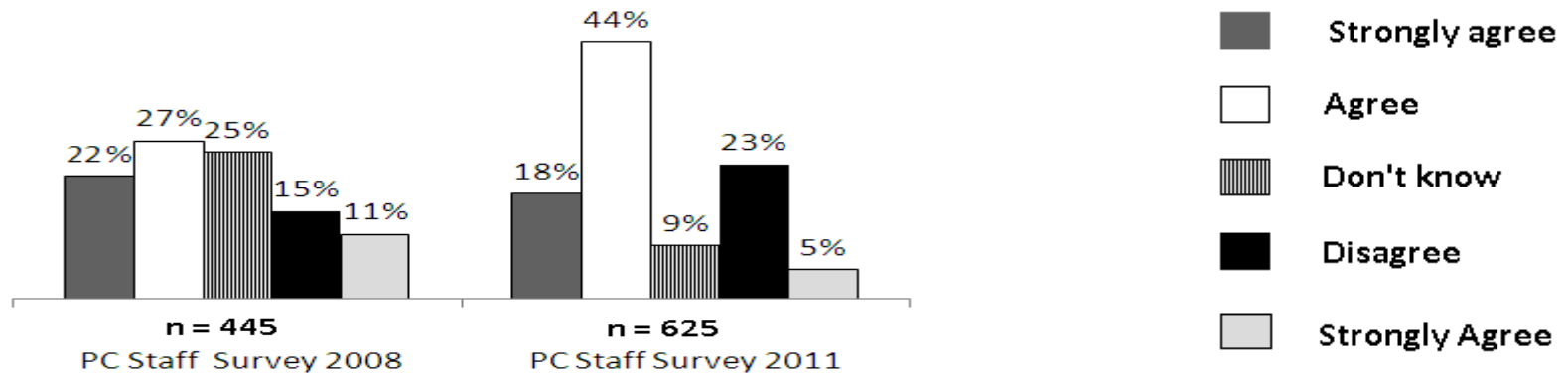
**BULLETIN 7**  
(February 2012)

## KEY POINTS

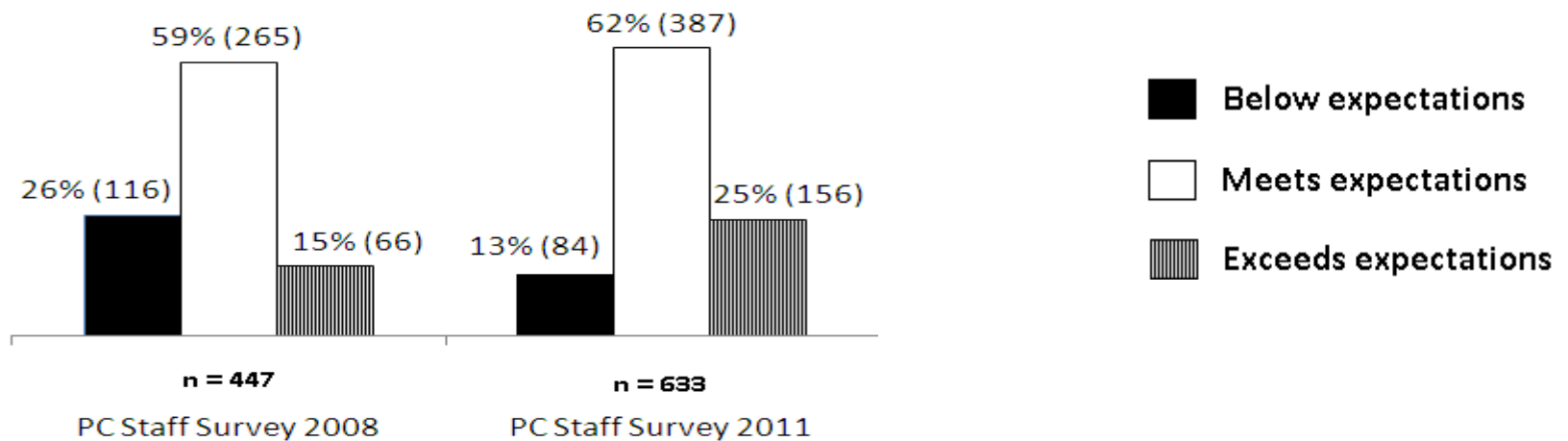
- In 2008, **49%** of staff felt valued by Praxis Care.
- In 2011, **62%** of staff felt valued by Praxis Care.
- In 2008, **74%** of staff said that 'training received' met/exceeded their needs.
- In 2011, **87%** of staff said that 'training received' met/exceeded their needs.

**NB:** Percentages may not sum to 100% due to rounding.

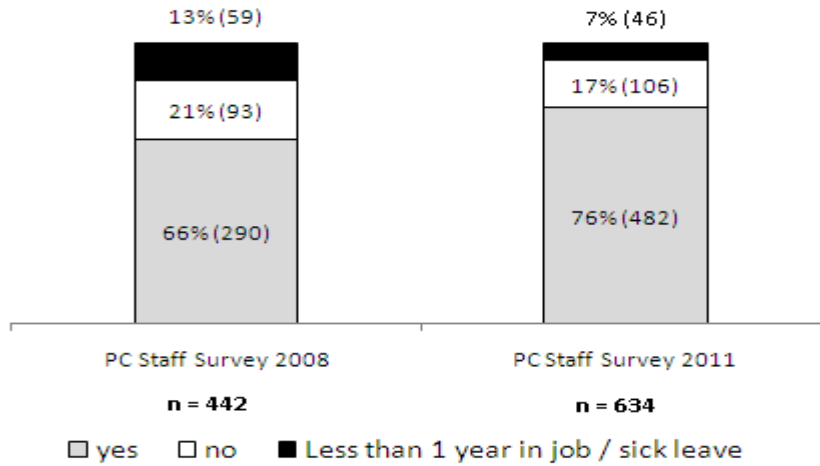
### I feel valued by the organization



### 'Training received' meets my needs



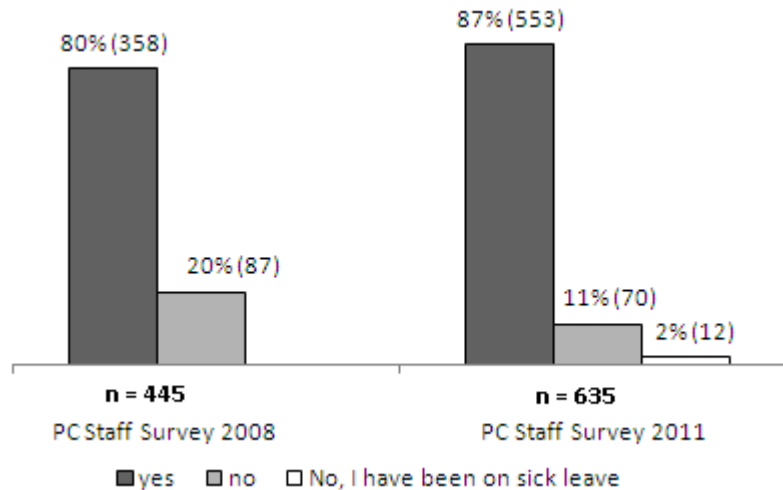
Have you had an appraisal in the last year?



Staff who have not had an appraisal but have been in the job one year +

Job Type	PC Staff Survey 2008	PC Staff Survey 2011
Central Office	28%	22%
Other	14%	14%
Management	17%	14%
Support staff	22%	13%
Sen supp staff	16%	11%

Have you had regular supervision in the past year?



Staff who have had supervision by Job Type

Job Type	PC Staff Survey 2008	PC Staff Survey 2011
Management	90%	100%
Central Office	67%	93%
Sen sup staff	87%	88%
Support staff	78%	88%
Other	90%	74%